# SOUTH MONTEREY COUNTY JOINT UNION HIGH SCHOOL DISTRICT BOARD OF EDUCATION SPECIAL BOARD MEETING

Wednesday, March 27, 2013

South Monterey County Joint Union High School District 800 Broadway King City, CA 93930

#### **BOARD OF EDUCATION**

Mike Foster – President Raul Rodriguez - Clerk Paulette Bumbalough – Member Debra McAlahney-Dodson - Member Bob White – Member STATE ADMINISTRATOR
Daniel Moirao, Ed.D.

OPEN SESSION: 6:00 PM

A. CALL TO ORDER

#### B. PUBLIC COMMENT

The public may address the Board concerning items that are scheduled for discussion during closed session by completing the Request to be Heard Form provided on the table at the entrance to the meeting room and submitting the card to the Executive Assistant prior to the Board adjourning to closed session.

El publico puede dirigirse a la Mesa Directiva de Educación con respecto a asuntos que están enlistados para dialogar durante la sesión a puertas cerrada completando asi la forma que se le da a la comunidad para poder hablar durante la sesión, esta forma se encuentra en la entrada de la junta donde se lleva acabo la sesión y entregando esta tarjeta a la Secretaría de el Superintendente antes de que la Mesa Directiva de Educación de por terminada la junta.

#### CLOSED SESSION: 6:05 PM

- A. Public Employment
- B. Employee Discipline/Dismissal Release
- C. Negotiations with Employee Organizations
- D. Threatened/Potential Litigation
- E. Student Matters Transfer/Discipline Recommendation to Expel Student #21:12/13 Recommendation to Expel Student #22:12/13 Recommendation to Expel Student #23:12/13

OPEN SESSION: 6:30 PM

- A. CALL TO ORDER
- B. FLAG SALUTE
- C. REPORT OF CLOSED SESSION ACTIONS
- D. APPROVAL OF AGENDA
- E. PUBLIC COMMENT: The public may address the Board regarding general school district topics or a specific agenda item. The person wishing to speak must complete a Request to be Heard Form prior to the meeting, indicating whether they wish to address a non-agenda item or a specific item and present it to the Executive Assistant. This is an opportunity to address

Page 2 Agenda March 27, 2013

the Board when that item is acted upon. Unless otherwise determined by the Board/State Administrator, each person is limited to 3 (three) minutes. If a large number wish to speak on a specific item, there is a limit of 20 minutes total input on an item.

El público puede dirigirse a la Mesa Directiva de Educación con respecto a asuntos generales o a asuntos especificados en la agenda. La persona que quiera hablar debe de completer la forma que se le da a la comunidad pidiendo permiso antes de la junta, indicando si se desea hacer algún comentario sobre un tema de la agenda o algún otro asunto y presentarlo a la Secretaria de el Superintendente. Esta es una oportunidad de dirigirse a la Mesa Directiva de Educación cuando un asunto se este llevando acabo. A menos que se determine de otra manera por el Administrador de el Estado, cada persona tiene un máximo de 3 minutos para hablar. Se hay muchas personas que quieran hablar sobre un asunto especifico entonces habráun limite de 20 minutos en total para cada asunto.

#### F. EMPLOYEE ORGANIZATIONS

#### G. ACTION

1. Approval of Agreement with Atkinson, Andelson, Loya, Ruud & Romo (Daniel Moirao, Ed.D., State Administrator)

#### H. INFORMATION

- 1. Board Study Session Overview of the New Funding Formula and Review of our Communications Plan (*Daniel Moirao*, *Ed.D*, *State Administrator*)
- I. ADJOURNMENT (to closed session) if required

# SOUTH MONTEREY COUNTY JOINT UNION HIGH SCHOOL DISTRICT

SUBJECT: Agreement for Legal Services	ME	EETING:	March 27, 2013
AGENDA SECTION:	X	ACTIO	N
		INFORI	MATION
		ACTION	V/CONSENT
GOVERNING BOARD			
Board Goals:			
Improve/Sustain Student Achievement through STAR Test and Oth Improve School Climate and Student Discipline in Support of Teac Develop/Sustain Fiscal Crisis Long-Term Solution Ensure Board and Administrator Participation in CSBA's Masters in Ensure that Facilities are Safe for Staff and Students X Ensure compliance with Education/Other Codes/Updating Board Postuments  Summary: Different law firms specialize in different areas of expertise. Atkinson, specialize in labor relations. This agreement with the firm will be on an amade as such.  Recommendation: It is recommended that the State Administrator enter the agreement with Atk Romo Attorneys at Law.	hing, n Gov olicies And s need	Learning avernance and Admi elson, Loyded basis and	nd Student Safety ad Other Trainings nistrative Regulations a, Ruud, & Romo ad payment will be
Fiscal Impact: There is a budgeted allocation for legal services. Exact amount is dependent	upon	the service	s rendered.
Submitted By:  Approved  Mariel R. Moirao Ed.D.  Approved  Daniel R. Daniel R.	: •	AR	Moiras

State Administrator

State Administrator

# AGREEMENT FOR SPECIAL SERVICES

#### I. PARTIES

This Agreement for Special Services (the "Agreement") is made this 20th day of March, 2013, between the law firm of ATKINSON, ANDELSON, LOYA, RUUD & ROMO, a Professional Law Corporation, hereinafter referred to as "Attorney" or the "Law Firm" and SOUTH MONTEREY COUNTY JOINT UNION HIGH SCHOOL DISTRICT, hereinafter referred to as "District".

# II. RECITALS; PURPOSE; MATTERS

The District desires to retain and engage the Law Firm to perform legal services on District's behalf, and the Law Firm is willing to accept said engagement on the terms and conditions contained in this Agreement. Attorney agrees to provide legal services to the District, including representation in administrative and court proceedings, as requested by the District. The place and time for such services are to be designated by the State Administrator or designee.

# III. <u>TERMS AND CONDITIONS</u>

A. The term of this Agreement shall be March 1, 2013, through June 30, 2014. For the period March 1, 2013, through June 30, 2014, the District hereby agrees to pay the Law Firm in connection with the above-referenced services as authorized at the following hourly rates:

Senior Partners	\$225.00
Partners/Senior Counsel	\$220.00
Senior Associates	\$210.00
Associates	\$200.00
Non-Legal Consultants	\$160.00
Senior Paralegals/Law Clerks	\$130.00
Paralegals/Legal Assistants	\$130.00

The Law Firm shall bill in quarter-hour increments.

- B. In addition, the District hereby agrees to pay a 5% per month administrative charge calculated and based on monthly fees billed to cover related operational expenses incurred by the Law Firm. This administrative fee is in lieu of charging the District for Westlaw, photocopies, automobile mileage, parking, facsimiles, telephone, document preparation, and postage. This does not include items listed in paragraph D below.
- C. Agreements for legal fees at other than the hourly rates set forth above may be made by written mutual agreement for special projects or particular scopes of work. In the

course of traveling to the District or while providing legal services at the District, it may be necessary for the Law Firm to provide billable services to other clients.

- D. The Law Firm shall not be obligated to advance costs on behalf of the District; however, for purposes of convenience and in order to expedite matters, the Law Firm reserves the right to advance costs on behalf of the District with the Superintendent's or designee's prior approval in the event a particular cost item exceeds \$2,000.00 in amount, and without the prior approval of the District in the event a particular cost item totals \$2,000.00 or less. Typical cost advances include, but are not limited to, messenger fees, travel costs, bonds, witness fees, overnight delivery, deposition and court reporter fees, transcript costs, expert witness fees, investigative fees, etc. If the Law Firm retains, with authorization from the District, experts or consultants for the benefit of the District, rather than the District contracting directly with any expert or consultant, it is agreed that the District shall pay a five percent (5%) fee ("consultant processing fee") on such expert and consultant costs paid by the Law Firm in order to offset certain costs to the Law Firm resulting from administering and initially paying such expert and consultant fees on behalf of the District.
- E. A detailed description of the attorney work performed and the costs advanced by the Law Firm will be prepared on a monthly basis as of the last day of the month and will be mailed to the District on or about the 15th of the following month. Payment of the full amount due, as reflected on the monthly statements, will be due to the Law Firm from District by the 10th of each month, unless other arrangements are made. In the event there are retainer funds of the District in the Law Firm's Trust account at the time a monthly billing statement is prepared, funds will be transferred from the Law Firm's Trust Account to the Law Firm's General Account to the extent of the balance due on the monthly statement and a credit therefor will be reflected on the monthly statement. Any balance of fees or costs advanced remaining unpaid for a period of 30 days will be subject to a 1% per month service charge.
- F. The District agrees to review the Law Firm's monthly statements promptly upon receipt and to notify the Law Firm, in writing, with respect to any disagreement with the monthly statement. Failure to communicate written disagreement with the Law Firm's monthly statement within thirty (30) days of the District's receipt thereof shall be deemed to signify the District's agreement that the monthly billing statement accurately reflects: (a) the legal services performed; and (b) the proper charge for those legal services.
- G. The District agrees to fully cooperate with the Law Firm in connection with the Law Firm's representation of the District including, but not limited to, attending mandatory court hearings and other appearances and providing necessary information and documentation to enable the Law Firm to adequately represent the District.
- H. The District has the right, at any time, and either with or without good cause, to discharge the Law Firm as the District's attorneys. In the event of such a discharge of the Law Firm by the District, however, any and all unpaid attorneys' fees and costs owing to the Law Firm from the District shall be immediately due and payable.
- I. The Law Firm reserves the right to discontinue the performance of legal services on behalf of the District upon the occurrence of any one or more of the following events:

- 1. Upon order of Court requiring the Law Firm to discontinue the performance of said legal services;
- 2. Upon a determination by the Law Firm in the exercise of its reasonable and sole discretion, that state or federal legal ethical principles require it to discontinue legal services for the District;
- 3. Upon the failure of the District to perform any of the District's obligations hereunder with respect to the payment of the Law Firm's fees and costs advanced; or
- 4. Upon the failure of the District to perform any of the District's obligations hereunder with respect to cooperation with the Law Firm in connection with the Law Firm's representation of the District.
- J. In the event that the Law Firm ceases to perform legal services for the District as hereinabove provided, the District agrees that it will promptly pay to the Law Firm any and all unpaid fees or costs advanced, and retrieve all of its files, signing a receipt therefor. Further, the District agrees that, with respect to any litigation where the Law Firm has made an appearance in Court on its behalf, the District will promptly execute an appropriate Substitution of Attorney form.
- K. The Law Firm maintains errors and omissions insurance coverage applicable to the services to be rendered.
- L. It is understood and agreed that the Law Firm, while engaged in carrying out and complying with any of the terms and conditions of this Agreement, is an independent contractor and is not an employee of the District.

# IV. SPECIALIZED LEGAL SERVICES

For specialized litigation and transactional services in the areas of construction, procurement, technology, prevailing wage, real property, CEQA, mitigation negotiations, school finance, bankruptcy, copyright, non-profit organizations, and appellate law, the District agrees to pay the Law Firm an hourly rate higher than the above-stated rates, subject to the prior approval of the District. The District shall be informed of such specialized services and rates prior to any billings by the Law Firm.

# V. <u>SERVICES PERFORMED BY LAW FIRM-PROVIDED NON-LEGAL</u> <u>CONSULTANTS</u>

The Law Firm has an affiliation with non-legal education consultants who are available to assist the District in areas including, but not limited to, personnel/business office audits, human resources/collective bargaining consultation, public/employee relations surveys and communications, budget analysis/support services, instructional coaching/counseling at school improvement sites, leadership coaching, board/superintendent relations and best practices, and interim management placement. Although the Law Firm has a financial interest in the work

performed by these consultants, the Law Firm is not suggesting or recommending the District utilize consultant services but, rather, offers their services as an accommodation to the District at its sole discretion.

# VI. CONSENT TO LAW FIRM COMMUNICATION

As part of our commitment to client service, the Law Firm will send the District periodic alerts on case developments and legislative changes, and notices of Breakfast Briefings, conferences, and other training opportunities designed to help the District with daily legal concerns. The Law Firm will send those and other additional service notices to the District via regular mail and/or electronic mail at the email address which you designate or the email used in your daily communications with us. These email notices are a convenient way to keep the District administrators apprised of important legal changes. By execution of this Agreement, the District and designated contact(s) consent to receive such communications by electronic mail subject to the right of unsubscribe at any time.

#### VII. <u>ARBITRATION</u>

The parties agree that all disputes which arise between the District and the Law Firm, whether financial or otherwise regarding the attorney-client relationship, shall be resolved by binding arbitration. The parties agree to waive their right to a jury trial and to an appeal.

#### VIII. <u>DURATION</u>

This Agreement shall be effective March 1, 2013, through June 30, 2014, and thereafter shall continue from month-to-month at the then current hourly rate set forth herein until modified in writing by mutual agreement or terminated by either party upon thirty (30) days' written notice.

///

111

# IX. EXECUTION DATE

	This Agreement is entered into and signed this 26th day of March, 2013.		
		"Law Firm"	
		ATKINSON, ANDELSON, LOYA, RUUD & ROMO	
Dated:		By:	
		PARTNER	
		"District"	
		SOUTH MONTEREY COUNTY JOINT UNION HIGH SCHOOL DISTRICT	
Dated:		By:DANIEL R. MOIRAO, ED.D	
		STATE ADMINISTRATOR	